

GGHA Strategic Plan Summary



During the 2023-2024 season, the GGHA board of directors collaborated with the International Institute for Sport Business and Leadership (IISBL) at the University of Guelph to help develop a strategic plan for our members. The data collection was done through individual surveys, a general member survey as well as individual athlete surveys for those on U15+ teams.

21 Individual **Interviews**

126 Athlete **Surveys**

154 Member Surveys **GGHA Satisfaction:** 82% - Athletes 69% - Broader **Members**

The analysis revealed that to accomplish its goal of establishing a culture of excellence at all levels of hockey, the GGHA must direct improvement efforts towards player development, coaching development, organizational administration practices, and value alignment.

2024 - 2025 Season Focus:

Development

- 1. Establishing Clarity & Direction in Player Development
- Aligning Current Player Development Model
- 3. Younger Age Group Development
- 4. Furthering Support of Coaches

Organizational Practices

- 5. Codifying Essential Administrative **Documents & Duties**
- 6. Clarifying Communication Processes & Capturing Feedback
- 7. Acquiring & Retaining Volunteers
- 8. Enhancing Community Visibility

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